

WHISTLE BLOWERS

This is to certify that

Waco International

(MEMBERSHIP NUMBER:1052006/WAC001)

has implemented Whistle Blowers (Pty) Ltd as their external independent whistle blowing hotline service provider.

Whistle Blowers (Pty) Ltd is an independent subscription service, designed to provide employees at Waco International with the means to anonymously "blow the whistle" on fraud, criminal and unethical activity and any other irregularities in the workplace.

Waco International promotes ethics and honesty in the workplace.



Managing Director

11 February 2014

Date



Certificate

PROMOTING ETHICS AND HONESTY IN THE WORKPLACE